

USA Women's Elite Underwater Hockey

This document and procedures will be used to govern the USA Women's Elite Underwater Hockey Program and may be changed by majority vote by all current Steering Committee members. Any change shall be documented and posted to the Team USA Women's Elite team.

The Steering Committee

1. In charge of planning the Team USA Women's Elite team effort. Elite team will be defined as: The last group of women that attended the most recent International Competition. When the final team selection has taken place for a future International event, that group of players becomes the new Team USA Women's Elite team.
2. Duties include (but are not limited to) determining which National and International events the Team USA women will attend as a team, planning the tryout process, planning financial process, selecting a Coach, and organizing (or delegating organization) of all team events.
3. Has final authority on all disputes within the Team USA Women's Elite team. A tie will be broken by the USOA Underwater Hockey Committee.
4. Composed of four(4) people who serve for an approximately four(4)-year term.
5. Every two(2) years (or after the nearest Team USA Women's Elite team International Competition) the two(2) longest-serving members are retired and their positions filled by two(2) people nominated and voted into office by the most recent Team USA Women's Elite team.
6. A person nominated for a position may accept or decline their nomination before the vote takes place.
7. There is no term limit for members.
8. Members do not have to be female or current Team USA players
9. Members may try out for any Team USA Women's Elite team event held during the duration of their term.
10. If a member must retire from office before her term is due, the remaining members will find and appoint a replacement member to finish out the term of the retired member.
11. Members have a number of responsibilities, including but not limited to selecting a coach, communicating with other members, planning events, and helping to organize and plan the team's trip to Worlds. If a member is not meeting expectations, the other members will address their concerns with the offending member. If the offending member does not fix the issues in a reasonable amount of time, she can either retire from office or her position on the committee can be put to a vote (see #12).
12. Members may be voted out of office by a majority vote of the Team USA Women's Elite team and steering committee.

The Coach

1. Duties include (but are not limited to) leading the Team USA Women's Elite team in spirit, strategy, and fitness. The Coach also is charged with making final appointments of Selection Committee members and Women's Elite team Captain and Vice Captain.
2. Selected by members of the Steering Committee and is committed to serve through the next International competition.

3. Will be evaluated and elected by the Steering Committee in preparation for any International competition in which the Team USA Women's Elite team competes.
4. Can be male or female.
5. May choose to be a player on any of the Team USA teams, including the Team USA Women's Elite, with majority approval of the Steering Committee. The intention of the coach should be stated upon accepting the coaching position.
6. There are no term limits.
7. May be relieved of duties at any time by unanimous vote by Steering Committee members.
8. In the temporary absence of a Coach, Steering Committee members will arrange for interim coaching.

The Selection Committee

1. Responsible for attending tryout events, and creating a selection process that determines the team. (The coach will have final say on which tryout events the selection committee is required to attend and the final selection process.)
2. May be formed at the discretion of the Steering Committee and Coach whenever Team USA is entering a Women's Elite team into international competition.
 1. Anyone can place a nomination for selection committee members.
 2. Can be male or female.
 3. May or may not be trying out for the Team USA Women's Elite team, but with effort made to choose members not trying out
4. Composed of at least two(2) and no more than four(4) members: one(1) is the Coach and at least one(1) other must be neither a member of the Women's Steering Committee nor trying out for the Team US Women's Elite Team.
5. Not tasked with planning or organizing tryout events.
6. Relieved of their duties when the Team USA Women's Elite team has been selected and team members have committed (financially or otherwise) to playing for Team USA Women's Elite team.

Team Members

1. Team members have a number of responsibilities, including but not limited to: maintaining communication with coach and other team members, training to the best of their ability, attending training events (unless excused by coach), and paying deposits for Worlds and cost-share expenses.
2. If a team member is not meeting expectations, either the coach or the steering committee will meet/talk with her to determine the underlying causes and to develop a solution.
 - a. The coach will meet/talk with the member if the problem concerns her training, attitude, communication, issues with the steering committee, etc.
 - b. The steering committee will meet/talk with the member if the problem concerns payments, issues with the coach, etc.
3. The parties involved will meet/talk again after a few weeks to determine if the issues have been resolved or if an alternative solution is necessary.